

The Challenges Behind Caregiving

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For Elise, illness has always been something very real and personal. Although she does not work directly with patients, she understands what it means to support a loved one through illness. It is an experience that showed her how quickly a diagnosis can impact daily life and reshape family routines.

Between medical appointments, administrative tasks, and unexpected challenges, families often have to adapt to a new reality. Over time, Elise realized that caregiving is not only about supporting someone through treatment, but also about finding the right balance between caring for a loved one, personal life, and professional responsibilities.

Some situations left a lasting impression on her, particularly seeing children in hospital whose parents could not always be by their side. These moments highlighted a reality many caregivers face: wanting to be present for a loved one while managing the demands of everyday life.

This experience reinforced her belief that presence, listening, and emotional support are just as important as practical assistance. Yet caregivers often remain behind the scenes, despite the essential role they play throughout the care journey.

With this in mind, Ipsen has introduced caregiver leave. This initiative gives employees the time they may need to support a family member or loved one when circumstances require it, without having to choose between their caregiving responsibilities and their professional commitments.

For Elise, this initiative is first and foremost an acknowledgment of the reality many families experience. It reflects the belief that caring for people also means supporting those who care for them every day.

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