

L'Université Toulouse Capitole recrute un Post Doc Researcher

15.6.2026 - | Université Toulouse Capitole

PRESENTATION OF THE CHAIR HOLDER RESEARCH

Véronique Robert is an Assistant Professor at Toulouse School of Management (TSM), Université Toulouse Capitole, and a member of Toulouse School of Management Research (TSM-R, UMR5303). Her work uses quantitative methods and focuses on leadership practices - particularly that of laissez-faire leadership, through the examination of how employees interpret and experience leaders' inaction. She also investigates effects of remote and hybrid work on manager-employee relationships, employee well-being, and work experiences. Her research has been published in leading journals such as the Journal of Business and Psychology, the Journal of Occupational and Organizational Psychology, the European Journal of Work and Organizational Psychology, and the International Journal of Human Resource Management.

MISSIONS

The postdoctoral researcher will have the opportunity to contribute to multiple stages of the research process, including; developing future research projects, designing studies and experiments, collecting and analyzing data, and disseminating findings through publications and conference presentations. The successful candidate will be encouraged to develop their own research agenda whilst also contributing to ongoing projects within the research team.

Applicants should hold a PhD in Management, Organizational Behavior, Human Resource Management, Psychology, or a related field. They should possess a strong background in quantitative methods, online data collection methodologies, and statistical analysis - proficiency in SPSS and Mplus is preferred. Excellent written and oral communication skills in English is required, as is the ability to work both independently and collaboratively within an international research environment.

Strong publication potential is also important within this role. As such, candidates with prior research interests or publications related to leadership theories and practices, workplace relationships, employee well-being, and/or contemporary work arrangements (e.g., remote and hybrid work) will be given special consideration.

MAIN ACTIVITIES

Contributing to the development and design of research projects

Designing and conducting quantitative studies and experiments, including online data collection and survey-based research.

Managing data collection processes and ensuring the quality and integrity of research data.

Analyzing quantitative data using advanced statistical techniques, preferably with SPSS, Mplus and/or R.

Participating in the preparation of research manuscripts for submission to leading international journals and academic conferences.

Collaborating closely with the research Chair holder to the development of future grant proposals and research initiatives.

Engaging with different audiences to disseminate research findings and their implications for management practices.

Interested candidates should submit a one-page cover letter and a curriculum vitae to:

veronique.robert@tsm-education.fr, indicating the position title in the subject line. Review of applications will begin on June 30, 2026, and will continue until the position is filled.

Scheduled Interview Date: July 2026 and September 2026

Remuneration: The position is offered as a full-time fixed-term public-sector contract until August 31, 2027, renewable for one additional year subject to conditions. Remuneration will be based on qualifications and experience.

Start Date: September 1, 2026, or later

Consulter l'offre

<https://www.ut-capitole.fr/accueil/universite/ut-capitole-recrute/luniversite-toulouse-capitole-recrute-un-post-doc-researcher>